YOUR ROLE AS AN ARMY OFFICER

As an Army officer, you're here to lead with your heart and mind. Embark on a career that provides you with a range of leadership and management appointments, alongside opportunities that will help you realise your fullest potential. Ready to be Anything But Regular?



COMMANDER



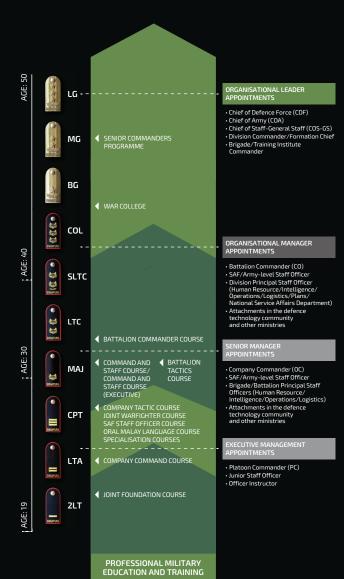
OPERATIONAL STAFF





CAREER PROGRESSION

EXPERIENCE A DIVERSE RANGE OF APPOINTMENTS.



AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

COMBAT









ARMOUR COMMANDOS GU

GUARDS

INFANTRY

COMBAT SUPPORT



ARMY

INTELLIGENCE



ARTILLERY





COMBAT ENGINEERS

SIGNALS

COMBAT SERVICE SUPPORT



SUPPLY

CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-time:

- The SAF Scholarship
- SAF Merit Scholarship*
- SAF Academic Scholarship*
- SAF Academic Award*

Part-time:

- Degree Sponsorship
- Masters Sponsorship
- Work-Learn Scheme (Degree)

Military Training Award:

Military academies offering graduate programmes:

- United States Military Academy West Point
- Royal Military Academy Sandhurst
- The Australian Defence Force Academy
- Royal Military College Duntroon

Military academies offering non-graduate programmes:

- National Defense Academy of Japan
- Defence Academy, Royal Brunei Armed Forces
- New Zealand Defence Force Officer Cadet School

REQUIREMENTS



Minimally A-Level or Diploma



Physically and medically fit



Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)

^{*}Applicable up to six months after graduation for a 60% scholarship reimbursement.



GROSS MONTHLY SALARY

Officer Cadet Trainee	\$2,840 - \$6,190
Second Lieutenant/Lieutenant	\$3,050 - \$6,640
Captain	\$6,140 - \$7,310

One-time bonus of \$20,000

(Not applicable for scholarships and study sponsorships recipients)

Officers with strong military and academic standings would be accorded an additional top-up to their starting salary.

Note: Information correct as of 1 May 2025. The above information reflects the starting salary for the different vocations.

ARMY60



CAREER BENEFITS YOU WILL ENJOY



INSURANCE

 Personal accident and life insurance coverage of \$300.000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



SAVINGS AND EMPLOYEE RETIREMENT PLAN (SAVER)*

- Contributions of 15% of salary into SAVER account from first year in service until SAVER end date (SED) at age 44
- Receive up to five months SAVER Bonus at age 25 and 28 and six months SAVER Bonus at age 31 and 34



Learn more about our careers.

^{*}Applies to new hires from 1 July 2025 onwards.



Learn more about our careers.



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ARMY OFFICER

FURTHER YOUR PASSIONS WITH EDUCATION OPPORTUNITIES THAT ARE **ANYTHING BUT REGULAR**

SCHOLARSHIPS AND STUDY SPONSORSHIPS

	THE SAF SCHOLARSHIP	SAF MERIT SCHOLARSHIP	SAF ACADEMIC SCHOLARSHIP	SAF ACADEMIC AWARD	
VALUE OF AWARD					
Full salary or allowance for duration of studies	(including bonuses)	✓	✓	(Annual allowance of \$14,200)	
Maintenance and other allowances e.g. books, clothing and computer	~	~	~	~	
Full tuition fees and other approved academic charges	~	✓	~	✓	
Return airfare	✓	✓	(for overseas universities)	N/A	
Others	Sponsorship for up to four years of studies, inclusive of Master's if applicable One-time sponsorship for summer exchange programmes (applicable for The SAF Scholarship and SAF Merit Scholarship)			N/A	
ELIGIBILITY CRITERIA					
General requirements	Singapore citizen or permanent resident (PR) intending to take up citizenship Good Co-Curricular Activities (CCA) records		Strong leadership qualities Possess a strong interest in a military career		
Military performance	Very good military performance Qualify for and excel in Officer Cadet School (OCS)		Good military performance Qualify for and excel in OCS		
Academic requirements	Very good GCE A-Level or International Baccalaureate results, polytechnic diploma (with merit) or equivalent Minimum of 10 academic units for A-Level		Good GCE A-Level or International Baccalaureate results, polytechnic diploma (with merit) or equivalent Minimum of 10 academic units for A-Level	Secure a local autonomous university placement	